

INCUMBENT WORKER TRAINING

Incumbent Worker Training (IWT) is an employer-sponsored Program made available through OhioMeansJobs Stark and Tuscarawas Counties that provides grant funding to assist eligible businesses (with a primary emphasis on manufacturing and healthcare industries) offset the cost of training their existing (incumbent) workers. Its Intent is to create a stronger workforce for workers and employers with the opportunity to build and maintain a quality workforce and avert layoffs.



INCUMBENT WORKER ELIGIBILITY

- A majority of employees trained must be employed with employer at least 6 months
- Be at least 18 years of age and an Ohio resident
- Must meet Fair Labor Standards Act for employer-employee relationship

EMPLOYER ELIGIBILITY

- Have a need to upgrade skills of their employees to remain competitive in their industry or the economy
- 50% reimbursement of training costs
- Private sector or not-for-profit healthcare providers
- Employer must be in operation for at least 120 days
- Current on all federal and state tax obligations

Training must be completed by December 31, 2024
Limited grant funding available on a “first come-first served” basis

TO FIND OUT HOW WE CAN HELP, PLEASE CONTACT

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OhioMeansJobs.

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